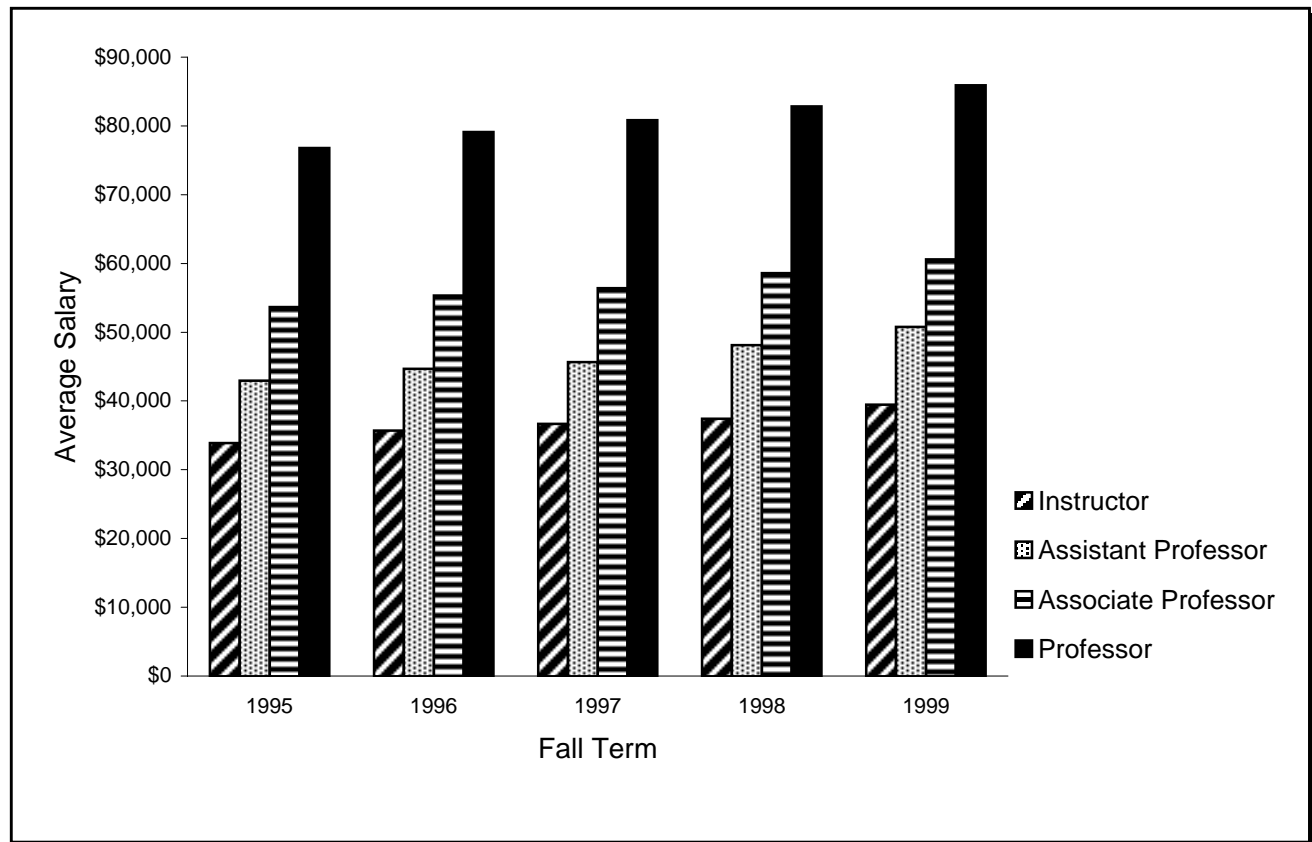


**Average Salary of Full-Time Instructional Faculty by Academic Rank
Pittsburgh Campus
Fall Term, 1995-1999**



Fall Term	Professor	Associate Professor	Assistant Professor	Instructor
1995	\$76,785	\$53,667	\$42,934	\$33,884
1996	79,132	55,342	44,670	35,686
1997	80,811	56,399	45,658	36,660
1998	82,819	58,568	48,103	37,397
1999	85,927	60,597	50,772	39,446

Note: Salary figures are only for those faculty specified in the instructions for completing the U.S. Department of Education, Integrated Postsecondary Education Data System (IPEDS) report entitled *Salaries, Tenure, and Fringe Benefits of Full-Time Instructional Faculty*. All twelve month contract salaries have been converted to a nine-month equivalent by multiplying by 9/11. All other contract salaries, in accordance with the IPEDS guidelines, are unadjusted.